

Snamprogetti Limited Retirement Benefits Scheme ("the Scheme")

Member Nominated Trustee – Results

In May 2022, an announcement was issued to pensioners and members who were still in employment (at Saipem Limited or eni engineering e&p ltd) with preserved scheme benefits to invite nominations for a new Member Nominated Trustee ("MNT"). An MNT election was due, following Alun Thomas reaching the end of his current term as a Trustee of the Snamprogetti Limited Retirement Benefits Scheme.

Alun Thomas agreed to re-stand as a candidate in the election, and with no other nominations received the Trustees are pleased to confirm Alun has been reappointed for a further 6-year term

Your ongoing Trustee board will now be:

Rossano Tomaselli – Company appointed and Chairman Sophie Wood – Company appointed Arjang Afshar – Company appointed Alun Thomas – Member Nominated Trustee (Service until 2028) Steve Woodington – Member Nominated Trustee (Service until 2027)

Issued on behalf of the Trustees of the Snamprogetti Limited Retirement Benefits Scheme October 2022